



Equal Employment Opportunity Policy

As the President of Delta Bus Lines, Inc, I am strongly committed to the principles of Equal Employment Opportunity (EEO) and the implementation of EEO policies and objectives that will enhance the quality of our work life and the productivity in our workplace. The greatest resource at Delta Bus Lines, Inc. is our employees. It is my goal to create a positive workplace where all employees feel comfortable that their work and individual contributions count.

It is Delta Bus Lines' policy to promote and ensure equal employment opportunity for all persons regardless of race, color, national origin, sex, age, religion, disability or sexual orientation. Discrimination has no place at Delta Bus Lines. It cannot and will not be tolerated.

Managers and supervisors must lead by example and monitor the workplace to ensure that the environment is free from discrimination, hostility, intimidation, reprisal, and harassment. All employees at Delta Bus Lines are responsible for implementing EEO policy in their daily actions, conduct, and decisions. Managers, supervisors and employees alike must treat each other with respect and professionalism.

I strongly promote EEO policy throughout Delta Bus Lines and look forward to working with any and every one to eliminate discrimination in the workplace.

Joseph Howard, Sr.

**President
Delta Bus Lines, Inc.**